

OGDENSBURG BRIDGE AND PORT AUTHORITY

EMPLOYMENT OF RELATIVES POLICY

The Ogdensburg Bridge and Port Authority has no prohibition against hiring relatives. However, while we accept and consider applications for employment from relatives or close family members such as parents, children, spouses, or in-laws, they will not be hired into or transferred into positions where they directly or indirectly supervise or are supervised by another close family member.

The employing or hiring of a relative, (whether by blood, marriage, or co-habitation), of a Board Member or employee shall be fully disclosed to the Board as soon as practical after the Board Member or employee becomes aware of the employment of a relative at the next regular monthly public session of the Board. The failure to disclose the relationship of a prospective employee shall be grounds for the termination of that employee at any time.