

EXIT INTERVIEWS POLICY

Human Resources or your supervisor normally interview all employees who terminate their employment with the OBPA. This interview provides employees with the opportunity to discuss the reasons for their separation and to sign documents relating to pension distribution and benefits continuation opportunities.

Accrued vacation earnings will be provided to employees regardless of the employee providing proper working notice (two weeks). This also includes those who are terminated or resign in lieu of terminations for rule infractions as per the OBPA Vacation and Termination Policy.

Employees who have been reimbursed by the OBPA for tuition within the preceding twelve months are expected to make arrangements for repayment.