

### MEDICAL EXAMINATION POLICY

The Authority requires an annual medical examination of all employees on its time and at its expense. If the cost of such medical examination is not paid under the Authority's health insurance program, the Authority shall reimburse all employees' out-of-pocket expenses not covered by said health insurance program.

The examining physician shall certify to the Authority that ability (or inability, as the case may be) of the employee to satisfactorily perform his/her work.